http://cupe.ca/images/logos/logoBBSO.jpg

**CANADIAN UNION OF PUBLIC EMPLOYEES**

**SYNDICAT CANADIEN DE LA FONCTION PUBLIQUE**

***LOCAL 122 101 Worthington St. E. Suite 005***

# NORTH BAY, ON P1B 1G5

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June 20, 2018

Chief Stewards Report

* Currently the local has Seventy-Six (76) outstanding grievances
* Twenty-Seven (27) of which are backlogged from 2014 - 2016
* Thirty-Three (33) of which are current 2017 grievances
* Over the past several months the grievance committee has been successful in resolving approximately Thirty (30) grievances with approximately Twenty (20) new grievances arising.
* There are currently Fifteen (15) grievances going to or are being filed to Arbitration
* Two (2) grievances were resolved at Mediation in May and Three (3) are being forwarded to Arbitration.
* Approximately - 20% of our grievances are at Stage One (1)

60% are at Stage Two (2)

20% are at Stage Three (3) or higher

* With continued cooperation from the employer there is a resolve to move forward in a timely manner to address the outstanding grievances and bring the current backlog under control.
* In the current two week span we have or are presenting another Fifteen (15) grievances from our backlog.
* Overall there is a positive outlook that we will be able to bring the current backlog up to date and move forward in the future adhering to set timelines.

Gary Cowden

Chief Steward

Cupe Local 122