

**CANADIAN UNION OF PUBLIC EMPLOYEES**

**SYNDICAT CANADIEN DE LA FONCTION PUBLIQUE**

***LOCAL 122 101 Worthington St. E. Suite 005***

# NORTH BAY, ON P1B 1G5

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June 20, 2018

Chief Stewards Report

* Currently the local has Seventy-Six (76) outstanding grievances
* Twenty-Seven (27) of which are backlogged from 2014 - 2016
* Thirty-Three (33) of which are current 2017 grievances
* Over the past several months the grievance committee has been successful in resolving approximately Thirty (30) grievances with approximately Twenty (20) new grievances arising.
* There are currently Fifteen (15) grievances going to or are being filed to Arbitration
* Two (2) grievances were resolved at Mediation in May and Three (3) are being forwarded to Arbitration.
* Approximately - 20% of our grievances are at Stage One (1)

 60% are at Stage Two (2)

 20% are at Stage Three (3) or higher

* With continued cooperation from the employer there is a resolve to move forward in a timely manner to address the outstanding grievances and bring the current backlog under control.
* In the current two week span we have or are presenting another Fifteen (15) grievances from our backlog.
* Overall there is a positive outlook that we will be able to bring the current backlog up to date and move forward in the future adhering to set timelines.

Gary Cowden

Chief Steward

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