**MINUTES**

**General Membership Meeting**

**Canadian Union of Public Employees Local 122**

**City of North Bay Inside/Outside/Transit and Public Library employees**

**March 20th, 2019 – 6:30PM**

**1. Call to Order:** Brent calls the meeting to order at 6:31PM

**2. Equality Statement:** Executive members read the equality statement.

**3. Role Call:** All present

**4. New Members:** None

**5. Guest Speakers:**

**6. Approval of Minutes:** February 2019 GMM Minutes are approved.

**7. Matters Arising:** None

**8. Treasurer’s Report:** Motion to adopt March 2019 - Carried

**9. Communications and Bills:** Jason Bennett gives brief report, everything paid

**10. Executive Committee Reports:**

Brent – a lot of grievances, leave of absences, we have settled on some grievances outside of arbitration. Another one we are trying to deal with, employer no longer wants. Job evaluations, job skills, job education are being changed, but it is difficult as some employees with longer tenure do not have the education. Don’t want to make the job unattainable for other people. We have been at lot of rallies as an executive. We have purchased some hats, changed the logo and color, blue on white. We’ve purchased 20 hats and they will be going to Execs, bargaining members, and the rest to be given away. Still looking for dates for bargaining committee, Martin has been away lately. If any concerns, speak to bargaining committee member to address your concerns. There will be an online survey that you can complete at home.

Mike – is part of bargaining unit and wants to speak to everyone from roads, traffic, water & sewer, etc. Will try to see as many people as he can to address any concerns. Surveys are coming out shortly. 2 vacant H&S positions available, City Hall has one position vacant, open for non-union non-management, and an opening in Arena H&S committee, Transit would like to host an election for H&S representative. Doug Ford changing rules to how to be H&S certified. He is looking to put courses online which will affect Health & Safety negatively. If anyone knows anyone please let me know. Next week we go to OMECC. Cannabis in the workplace is on the agenda. The City had several high profile facility closures in the last month. WF arena was shut down to chiller. MG was shut down for snow load. Sand dome is closed. Mike has concerns as we have fellow workers working in these places. Will try to get answers to questions. Hoping to bring back some knowledge from OMECC. Come see me for WSIB concerns before it becomes and issue.

Annette – attended a course on privatization. Serious concerns on plans to build complex downtown with CTS, Hairdressing school, farmers market, library. This is something in progress. Private library means current building would be sold and Library would be renting new building. Working on a campaign to keep the public library instead of private library. There is a committee being formed to prevent this. Will be looking for campaign expenses from membership. National will split any campaigning funds, matching dollar for dollar.

April – Melinda has been good at getting back about outstanding grievances. Lea has suggested that April contact John herself to set up appointments. Hoping in April, May we can get numerous grievances resolved. Still grievances from 2014, 2015, 2016, 2017. Big thanks to Gary Cowden, he was very organized and April can easily pick up where he left off.

Brandon is trying to help April with grievances, he is compiling a list to bring to management in May. If it’s something that is 3-4 months old without a response, Brandon is bring it back to them. If anyone has any questions, please reach out.

**11. Unfinished Business:** None

**12. New Business:** Letter from Kathy Falkner re Apollo Sponsorship, Apollo would advertise CUPE 122

Motion to give Apollo $250 for sponsorship -carried

Gave out one hardship, if anyone has any other to let the Executives know.

Motion to purchase 12 t-shirts for Bargaining Committee at a cost of 25$, roughly - carried

**13. Good of the Union:** None. Crystal McLeod won a draw.

**14. Adjournment:** The meeting adjourned at 7:21PM